

# The Safety Solutions Group

## Presentation

### WHAT ARE WE TO MAKE OF SAFE BEHAVIOUR PROGRAMS?

*Safe behaviour programs are currently a popular strategy for improving safety in organizations and more workplaces are adopting behaviour-based safety programs as part of their health and safety programs.*

Safe behaviour programs run the risk of assuming that unsafe behaviour is the only cause of accidents worth focusing upon. The reality is that unsafe behaviour is merely the last link in a causal chain and not necessarily the most effective link to consider, for the purposes of accident prevention.

One major drawback of these programs is that they miss critically important unsafe behaviour, such as attempts by workers to re-start processes that have been temporarily interrupted. Conventional safe behaviour programs aimed at front line workers are also of no use in preventing accidents in which the behaviour of front line workers is not involved.

Given that it is the behaviour of management which is most critical in creating a culture of safety in any organization, behavioural safety observations are likely to have their greatest impact if directed upwards, at managers.

This presentation will provide a critical look at the assumptions which underlay such programs, identifies some of their limitations, and seeks to move the debate forward in certain respects. The limitations of safe behaviour programs will be identified in this presentation as well as highlighting ways in which some of these limitations can be overcome.

The key topics presented will include:

- What are Safe Behaviour Programs?
- The fallacy of Mono-Causality
- The Hierarchy of Controls
- What Behaviour Safety Misses
- Management Behaviour
- Do Safe Behaviour Programs Work?

## The Safety Solutions Group

**Paul Pascoe**  
Phone: 0400323506  
[pascoe@hotkey.net.au](mailto:pascoe@hotkey.net.au)

**Colin Parkin**  
Phone: 0419547808  
[nikrap@bigpond.net.au](mailto:nikrap@bigpond.net.au)

**Richard Taylor**  
Phone: 0437657886  
[sws@bigpond.net.au](mailto:sws@bigpond.net.au)

# WHAT ARE WE TO MAKE OF SAFE BEHAVIOUR PROGRAMS?

## Presenter

### With International Speaker & Safety Professional Paul Pascoe

**Paul** is a very experienced and skilled provider of OHS Consultancy and Training services and has built a successful career on his knowledge and experience spanning over 27 years in this field to business, industry and governments in Australia, Canada, South East Asia, China and India.

He is a highly sought after presenter at international level having presented at numerous conferences across Australia, Canada, UK and the USA.

He combines his safety knowledge and experiences with presentation techniques he has learnt from around the world over many years to deliver highly entertaining and dynamic programs.



Paul is a:

- Chartered Professional Member of the Safety Institute of Australia (SIA)
- Member of the Canadian Society of Safety Engineering (CSSE)
- International Member of the American Society of Engineers (ASSE).

### Other Presentations Available:

- **Preventing Disaster:** Learnings from Longford
- **Safety, Culture and Risk:** Creating a Mindful Organisation
- **Let Me Entertain You:** The Key to Delivering Effective Safety Presentations
- **Let Me Entertain You:** The Key to Designing Effective Safety Presentations
- **ALL FOR ONE:** Teamwork the Meerkat Way
- **Risk Management:** A Managers Guide to Risk

### Workshops Available:

- **Let Me Entertain You:** The Key to Designing & Delivering Effective Safety Presentations (1 & 2 day Workshops)
- **Risk Management:** A Managers Guide Risk (1 & 2 day workshops)
- **Preventing Disaster:** Learnings from Longford (1 day workshops)
- **Safety, Culture and Risk:** Creating a Mindful Organisation (1 day workshops)

## The Safety Solutions Group

**Paul Pascoe**  
Phone: 0400323506  
[pascoep@hotmail.net.au](mailto:pascoep@hotmail.net.au)

**Colin Parkin**  
Phone: 0419547808  
[nikrap@bigpond.net.au](mailto:nikrap@bigpond.net.au)

**Richard Taylor**  
Phone: 0437657886  
[sws@bigpond.net.au](mailto:sws@bigpond.net.au)