



# Safety Solutions Group OH&S Newsletter

[www.safetysolutionsgroup.com](http://www.safetysolutionsgroup.com)

April 2009



**PSS - Paul Pascoe**  
PH: 02 42628201  
Mobile: 0400323506  
[pascoep@hotmail.net.au](mailto:pascoep@hotmail.net.au)



**CRMS - Colin Parkin**  
PH: 02 46311461  
Mobile : 0419547808  
[nikrap@bigpond.net.au](mailto:nikrap@bigpond.net.au)



**SWS – Richard Taylor**  
PH: 02 49657887  
Mobile : 0437657886  
[sws@bigpond.net.au](mailto:sws@bigpond.net.au)

Contents	Page
HEALTH AND LIFE AT WORK: A BASIC HUMAN RIGHT	2
PRELIMINARY PUBLIC COMMENT PERIOD FOR PLANT REGULATION CLOSING SOON	3
QUOTES ON PERCEPTION	4
NEED A NEW PARKING SIGN?	5
UK: FIRST PROSECUTION UNDER NEW CORPORATE MANSLAUGHTER LEGISLATION	6
CSSE PROFESSIONAL DEVELOPMENT CONFERENCE	7
WORKCOVER FOCUS ON YOUNG WORKER SAFETY	8
NAOSH WEEK 2009 – SET TO BEGIN!	9
REMEMBER – YOU ARE TEACHING “ADULTS”	10
YOUR AUDIENCES HAVE PERSONALITIES	11
LET ME ENTERTAIN YOU!	13
FUTUREMEDIA	14
SAFETY SOLUTIONS GROUP	16

Please visit our website:  
[www.safetysolutionsgroup.com.au](http://www.safetysolutionsgroup.com.au)  
where you will gain a better understanding of our range of services and capabilities.

*Paul Pascoe   Colin Parkin   Richard Taylor*



## HEALTH AND LIFE AT WORK: A BASIC HUMAN RIGHT

This was the theme of this year's World Day for Safety and Health at Work.

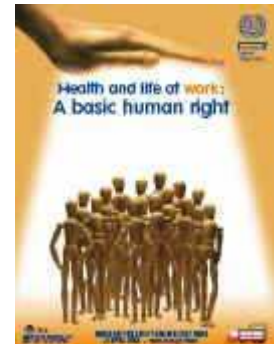
Commemorated on April 28, one of the key messages this year was even in a changing world, we tolerate no compromise on the right to safe and healthy work, says the International Labour Organisation (ILO).

On the same day, the union movement commemorated International Workers Memorial Day, remembering those who have died from work-related injury and disease.

In Australia, a 2007 ABS report estimates that, in the 12 months to June 2006, 690,000 people experienced a workplace injury. A conservative 2005 NOHSC estimate says more than 2000 Australians die from work-related causes each year.

Worldwide each day, one million workers suffer a workplace accident and 5,500 workers die, according to the ILO. Imagine the headline news if 5,500 people died each day in airplane crashes, the ILO said.

But occupational accidents and work-related diseases mainly go unnoticed. The public generally does not hear about those who die in the workplace because they die one at a time, often in small towns, noticed only by their family, friends and co-workers.





## **PRELIMINARY PUBLIC COMMENT PERIOD FOR PLANT REGULATION CLOSING SOON**

Wednesday 29 April 2009  
MEDIA RELEASE

The three month public comment period announced by the Australian Safety and Compensation Council (ASCC) in February 2009 closes on Friday 15 May 2009.



Safe Work Australia was created on 3 April 2009 and has replaced the ASCC as the national body for occupational health and safety (OHS) and workers' compensation.

Safe Work Australia, through a partnership of governments, employers and employees, is driving national OHS and workers' compensation policy development and is responsible for developing model OHS legislation. This change does not affect the due date for public comment submissions.

The plant public comment process will be continued by Safe Work Australia. Comment received from this process will inform the model OHS legislation for plant.

The discussion paper seeks comment to inform decision-making on the future direction of plant regulation in Australia. The proposals outlined in the discussion paper address a range of concerns identified with the existing National Standard for Plant.

Safe Work Australia spokesperson, Mr Rex Hoy, said "The public comment period provides interested parties with an opportunity to have their say on this important OHS issue".

The National Standard for Plant was declared in 1994 by the National Occupational Health and Safety Commission and established hazard identification, risk assessment and risk control processes for all types of plant.

Safe Work Australia is reviewing the standard and seeking comment on whether the proposed approaches to improve the regulation of plant design are appropriate in an Australian context.

"The effective management of plant design is critical to improving occupational health and safety in Australia. In 2005-06, plant was identified as a contributing factor in more than 40 per cent of all serious injury claims and in 60 per cent of workplace fatalities, " Mr Hoy said.



The former ASCC agreed to release the preliminary draft Safety Requirements for the Design, Manufacture and Conformity Assessment of Plant for comment at its final meeting in Canberra on 20 November 2008.

This public comment process is targeted at designers, manufacturers, suppliers and importers of plant, with the discussion paper supported by two documents; Attachment A - Essential Safety Outcomes for Plant and Attachment B - Draft Regulatory Impact Statement (RIS).

Visit [www.safeworkaustralia.gov.au](http://www.safeworkaustralia.gov.au) to download the discussion paper and to upload your submission.

Comment must be provided to Safe Work Australia by close of business on Friday 15 May 2009.

There is no requirement to re-submit submissions already provided.  
Media contact: Tracey Lianos (02) 6121 7071 or 0412 261 711

## QUOTES ON PERCEPTION

If a man is offered a fact which goes against his instincts, he will scrutinize it closely, and unless the evidence is overwhelming, he will refuse to believe it. If, on the other hand, he is offered something which affords a reason for acting in accordance to his instincts, he will accept it even on the slightest evidence. The origin of myths is explained in this way.

~ Bertrand Russell

People only see what they are prepared to see.

~ Ralph Waldo Emerson

We don't see things as they are. We see them as we are.

~ Anais Nin

It is one of the commonest of mistakes to consider that the limit of our power of perception is also the limit of all there is to perception.

~ C.W. Leadbeater

To effectively communicate, we must realize that we are all different in the way we perceive the world and use this understanding as a guide to our communication with others.

~ Anthony Robbins





*Safety Solutions Group  
OH&S  
Newsletter*

[www.safetysolutionsgroup.com](http://www.safetysolutionsgroup.com)

April 2009

**NEED A NEW PARKING SIGN?**





## **FIRST UK PROSECUTION UNDER NEW CORPORATE MANSLAUGHTER LEGISLATION**

(Source: [http://www.shponline.co.uk/article.asp?pagename=archive&article\\_id=7337](http://www.shponline.co.uk/article.asp?pagename=archive&article_id=7337))

A UK Cotswolds firm and one of its directors will be the first to be prosecuted under the Corporate Manslaughter and Corporate Homicide Act 2007 (CMA), the Crown Prosecution Service has announced.

The CPS has authorised a charge of corporate manslaughter against Cotswold Geotechnical Holdings Ltd, of Birdlip in Gloucestershire, in relation to the death of Alexander Wright on 5 September 2008.

Mr Wright, who was employed by the company as a junior geologist, was taking soil samples from inside a pit, which had been excavated as part of a survey of a site near Stroud, when the sides of the pit collapsed and crushed him.

Peter Eaton, a director of the company has been charged with gross-negligence manslaughter and under section 37 of the Health and Safety at Work, etc. Act 1974. Cotswold Geotechnical Holdings Ltd has also been charged with a breach of section 33 of the HSWA 1974.

Kate Leonard, reviewing lawyer, CPS Special Crime Division, said the CPS concluded there was "sufficient evidence for a realistic prospect of conviction for this offence".

She explained: "Under the Corporate Manslaughter and Corporate Homicide Act 2007 an organisation is guilty of corporate manslaughter if the way in which its activities are managed or organised causes a death and amounts to a gross breach of a duty of care to the person who died. A substantial part of the breach must have been in the way activities were organised by senior management."

As the first case to be taken under the new Act, which took ten years to come on to the statute book amid much wrangling and debate, it is likely to be watched with interest by employers and legal experts alike.

Steffan Groch, a partner with law firm DWF, who has considerable experience in the defence of health and safety and corporate manslaughter cases, said the real interest will lie in whether or not, and how, the case is defended. He told SHP: "If not-guilty pleas are entered, we might see an exploration of what the terms 'senior manager' and 'falling reasonably short' actually mean. On the other hand, if a guilty plea is entered, we will still get to learn something, such as how big the fines are likely to be."





# Safety Solutions Group OH&S Newsletter

[www.safetysolutionsgroup.com](http://www.safetysolutionsgroup.com)

April 2009

Although the Sentencing Advisory Panel has not yet finalised its guidelines in respect of the Act Groch feels the outcome of this case will be interesting. He said: "The judge will be mindful that this is the first conviction under the Act, and so may apply a larger fine."

Cotswold Geotechnical Holdings had a turnover of £333,000 last year, according to records filed with Companies House. One of the concerns about the previous corporate manslaughter legislation was that it was difficult to prosecute large firms because of the need to identify a controlling mind. An advantage of the new Act that is consistently highlighted is that this is no longer necessary, thus making prosecution of large firms for corporate manslaughter much easier.

As Groch pointed out, this first prosecution would have been more interesting had it been against a genuinely large firm. He explained: "Let's assume that the new Act hadn't come in. In that case, exactly the same thing would have happened: the individual director would have been charged with gross-negligence manslaughter and the company with involuntary manslaughter."

An area of confusion with the new Act has been the issue of the individual liability, with many being unsure as to whether or not directors and senior managers can still be prosecuted.

Under section 18 of the Act there is no secondary liability but this doesn't prevent a director or senior manager from being prosecuted for gross-negligence manslaughter, or a breach of section 37 of the HSWA 1974, which is what has happened in this case. Peter Eaton will appear at Stroud Magistrates' Court on 17 June to face charges both as an individual and on behalf of the company.

## CSSE PROFESSIONAL DEVELOPMENT CONFERENCE

Mark your calendars for September 20 – 23, 2009 and plan to be in Calgary, Alberta, where top safety professionals from across Canada and around the world will gather at CSSE's Professional Development Conference and Exhibition.



The conference theme for 2009 is "Prevention Through Global Partnerships"

New this year are half day workshops sessions on Monday and Tuesday afternoons one of which is Paul Pascoe presenting "***Let Me Entertain You: The Key to Designing & Developing Effectives Safety Presentations***".



## WORKCOVER FOCUS ON YOUNG WORKER SAFETY

WorkCover NSW designated April as Young Workers Month during which it focused on a number of workplace safety initiatives that it has developed or will be introducing in the near future for young workers.

Acting CEO John Watson said the centrepiece of the initiatives is an online, interactive work health and safety tutorial, which young people can use to test and improve on their OHS knowledge.

"A specially designed Safety Zone on the WorkCover website includes typical workplace scenarios which young people are most likely to encounter – handling awkward or heavy objects, operating machinery, using chemicals, being exposed to noise or working at heights," said Mr Watson.

"Participants can work their way through the examples shown to learn how to handle potentially hazardous situations, and check out the real life case studies which resulted in injury or death in the workplace," he said.

"WorkCover statistics show that young people have a 75 per cent chance of getting hurt at work than do older workers – not necessarily through carelessness - but due to their lack of workplace experience" said Mr Watson.

WorkCover has also developed a suite of online Young Workers Fact Sheets. These include detailed information on personal protective equipment, alcohol and drugs in the workplace, working at heights, workplace bullying and violence in the workplace.

They can be downloaded from the WorkCover website: [Young Workers Fact Sheets](#)  
"A major innovation that WorkCover is trialing for introduction later this year is a free, online learning tool called Hazard A Guess, which will assist employers and educators in meeting their OHS training obligations," said Mr Watson.

"Using the Hazard a Guess program, employers and trainers will be able to put together a set of online workplace tasks appropriate to their particular industry and test the OHS knowledge of their young workers or students," said Mr Watson.

"The results of these online tests will enable employers and trainers to track the progress of their young workers or students, and decide whether further training is required," he said.





# Safety Solutions Group OH&S Newsletter

[www.safetysolutionsgroup.com](http://www.safetysolutionsgroup.com)

April 2009

## NAOSH WEEK 2009 – SET TO BEGIN!

NAOSH Week 2009 gets underway this Sunday: May 3<sup>rd</sup>, 2009! Here's an update on the kick-off events that are being planned to launch NAOSH Week in Canada and the United States.

**The Canadian Launch of NAOSH Week 2009 will be held on Monday, May 4<sup>th</sup>, at New Flyer Industries in Winnipeg, Manitoba:**

- More than 330 people are expected to attend the morning festivities that include a pancake breakfast, exhibits, interactive demonstrations, and keynote speakers.
- The Honourable Gary Doer, Premier of the Province of Manitoba, is expected to attend and bring greetings on behalf of the province.
- Mr. Darryl Hill, Senior Vice President, and Mr. Fred Fortman, Executive Director of the American Society of Safety Engineers, will be attending along with Mr. Len Hong, President & CEO of the Canadian Centre for Occupational Health & Safety (CCOHS).
- The event will feature two keynote speakers: Mr. Ed Wiebe, a Winnipeg firefighter, and Mr. Bob Brennan, President and CEO of Manitoba Hydro.

### **American Launch Event in Washington, D.C.:**

On the same day, in Washington, D.C., NAOSH Week will be launched at the headquarters of the Occupational Safety & Health Administration (OSHA). CSSE Secretary and Chair of NAOSH Week, Andrew Cooper, will be representing CSSE at this event.

Plans for the event include a panel presentation entitled *Alliance Program Participant Panel Discussion on Safety and Health Issues*. There will also be a representative from the Canadian government at this event – Mr. Guy Saint-Jacques, Deputy Head of Mission at the Canadian Embassy in Washington.

### **NAOSH Week Promotions in the *Globe & Mail*:**

Pick up a copy of the national *Globe & Mail* on Friday, May 1<sup>st</sup>, to check out the "Safety & Health Week" ad in the Life section.

This is also a reminder that Wednesday, May 6<sup>th</sup>, is Occupational Safety & Health Professional Day! An ad will appear that day in the national *Globe & Mail*, also in the Life section, to help mark this important day.

### **Events Across the country!**

Be sure to check out the [event listings on the NAOSH Week website](#) for an overview of the various ways that NAOSH Week will be celebrated across the country.

Have a great NAOSH Week 2009!



## REMEMBER – YOU ARE TEACHING “ADULTS”

*The purpose of training is to make learning possible. So, as trainers, we need to make sure that we understand how our adult students learn. The problem is, it isn't easy to quantify. "Adults don't fit into neat categories..."*



"How can you say that? How can you even think that?"

"You mean you study with the radio on? That would never work for me."

"Can you believe it? That guy didn't get our point at all!"

How often have you heard people question the ways in which other people learn? As a trainer have you ever caught yourself saying anything like the comments above?

Try asking a group of people how to spell a difficult word. Watch what they do...some close their eyes and whisper to themselves, some appear to be writing with an invisible pen, some hunt around for paper so they can write with a real pen or pencil. You see - Some people hear the spelling, some see it, and some feel it.

So if adults learn differently, what should we, as trainers, do to help? How can we possibly serve the learning needs of our students? There are two common sense answers to the question.

The first answer is asking them. A good trainer can use activities, instruments, or discussion to discover how students prefer to learn. The second answer is to make sure that you have a solid understanding of the commonalities of adult learners. There are certain basic things that you can take for granted when helping adults learn. But what does the audience want. The audience wants to...

- **Change for the better** - Know that they will be changed for the better for having listened to you. They want something that will alter their lives.
- **Gain information** - Gain information that will enable them to make it through the next day with success.
- **Not wasting their time** - Know that they are not wasting their time.
- **Relevant and applicable** - Believe that if they miss your message they could miss something major and know that what you present is relevant and applicable.
- **Entertaining and engaging** - Be sure that the talk will be entertaining and engaging.
- **Learn something they didn't know**
- **Affirmed in something they did know**



## YOUR AUDIENCES HAVE PERSONALITIES

*What is the personality that can really push your buttons? Is it the know-it-all or the whining complainer who finds fault with everything? To stay cool and in control, begin by recognizing which type of person will set you "off". By recognizing this person, you will strengthen your ability to handle them.*



Here are a few difficult personalities and how to handle them:

### Eager Beaver

This person is always the first to participate and is eager to help. This makes it difficult for others to respond.

Acknowledge their contributions and suggest that others participate.

### Negative

Very resistant and negative about you, the subject matter, and doesn't want to be there.

Begin to acknowledge their concerns. Deal with the problem immediately. Paraphrase your understanding of the issues. Ask the group to problem solve or offer to discuss the concerns later.

### Complainer/Whiner

Finds fault with everything. Likes to whine but has no solutions. They are not necessarily negative about the subject matter, but likes to complain. They will respond with "Yes, but" to your solutions.

Don't go there. This is a no win. Instead, ask the audience for alternatives. Stay focused and move on.

### Expert

Challenges your authority; argues with others. This may truly be a person with expertise who wants recognition.

Acknowledge comments without getting defensive. (Remember: depersonalize, detach, defuse) Ask the group for other opinions. One of the best strategies is to play to their expertise. Invite and recognize the expert's comments. Soon you will have an ally instead of an enemy.

### Rambler

This is a storyteller. You ask for the time; you get the history of watch-making.

To manage the rambler, cut in, summarize the comments and ask for other opinions. Don't let them drone on.



# Safety Solutions Group OH&S Newsletter

[www.safetysolutionsgroup.com](http://www.safetysolutionsgroup.com)

April 2009

## Poor Loser

These people will not admit a mistake. They don't have the ego strength.

Do not back them into a corner. Instead, agree to disagree. Let them save face.

## Dominator

Wants to control. They may not be an expert but can intimidate a group by monopolizing the conversation or activity.

Don't let dominators take over. Ask for other responses. Use humour. Jokingly say, "Someone other than Jerry." If that doesn't work, call a break and speak to them privately.

## Side conversations

Two or more people engage in regular conversations during your presentation. If it is a large auditorium, ignore it. In smaller groups it can be distracting.

Make eye contact with the talkers and stop speaking until they look up. You can also confront them directly and ask them to hold their conversation until later. Or try the walk technique. Walk toward them, stand in front of them, and keep talking. They will get the message.

## Hecklers

Do not play their game. Try to ignore them and continue your program. If they are not getting a response from you, they may give up.

A clever retort will only challenge the heckler to come back at you one more time. Instead, walk over to them and put your hand on their shoulder and keep on talking to the group. Do not show any hostility or use put downs. Only a trained stand-up comedian can get away with that. Another technique is to ask the difficult person to identify themselves and their company. This often works because the heckler wants anonymity.

When dealing with difficult audiences, remember that the disruptive behaviour is a symptom of an unmet need. The expert needs recognition, the poor loser needs to be right, the whiner feels helpless and wants to be cared for.

When you can give them what they need, the behaviour will disappear. Since this is not always possible, you still have a choice of how to deal with it. You can stay in control or let it control you. Your best strategy is a sense of humour. In most cases, it is not about you.

The next time you meet a difficult audience, take a 3D view.

***Depersonalize, detach, and defuse!***



## LET ME ENTERTAIN YOU!

The Key to Designing & Delivering Effective Safety Presentations



The previous two articles *“Your Audiences Have Personalities”* and *“Remember – You are Teaching Adults”* are two elements of our *LET ME ENTERTAIN YOU! The Key to Designing & Delivering Effective Safety Presentations* series of Workshop presented by Paul Pascoe.

The safety profession deals with a very important topic, which is, primarily, about saving lives. Safety presentations have gained a poor reputation because of the way they have been presented & the lack of entertainment value.

Anyone who sets out to present, persuade, and propel with the spoken word would benefit from this workshop.

This workshop can be customised to meet the specific needs of your organization and can be conducted on your site or at a venue of your choice.

All our presentations and workshops engage individuals and teams, helping them maximise their potential, performance and productivity.

In addition we can customise programs based on your unique needs, and here are some of our most popular programs that are available as conference sessions, keynote, half-day, one or two day workshops.

Conference Presentation Titles	Workshops
<ul style="list-style-type: none"> <li>• LET ME ENTERTAIN YOU! - The Key to Designing Effective Safety Presentations</li> <li>• LET ME ENTERTAIN YOU! -The Key to Delivering Effective Safety Presentations</li> <li>• WHAT ARE WE TO MAKE OF SAFE BEHAVIOUR PROGRAMS?</li> <li>• SAFETY, CULTURE &amp; RISK: Creating a Mindful Organisation</li> <li>• PREVENTING DISASTER: Learning from Longford</li> <li>• ALL FOR ONE: Teamwork The Meerkat Way</li> <li>• ARE YOUR SAFETY MEETINGS DYING?</li> <li>• RISK MANAGEMENT: A Manager's Guide To Risk</li> </ul>	<ul style="list-style-type: none"> <li>• LET ME ENTERTAIN YOU! - The Key to Designing &amp; Delivering Effective Safety Presentations (1 Day)</li> <li>• LET ME ENTERTAIN YOU! - The Key to Designing &amp; Delivering Effective Safety Presentations (2 Days)</li> <li>• SAFETY, CULTURE &amp; RISK: Creating a Mindful Organisation (1 day)</li> <li>• PREVENTING DISASTER: Learning from Longford (1 Day)</li> <li>• ARE YOUR SAFETY MEETINGS DYING? (1 day)</li> <li>• RISK MANAGEMENT: A Manager's Guide To Risk (1 and 2 days)</li> </ul>



# Safety Solutions Group OH&S Newsletter

[www.safety-solutionsgroup.com](http://www.safety-solutionsgroup.com)

April 2009

## Training the Meerkat Way



Meerkats are one of the most resilient animals of the Kalahari Desert in South Africa.

They have survival strategies that offer inspirational training perspectives. Five of these key strategies are outlined and discussed for implementation in the workplace in the innovative training DVDs: [All for One: the Meerkat Way](#) and [One for All: Teamwork the Meerkat Way](#).

### Testimonials:

"What can I say, it is an absolute ripper! This would have to be by far the best training aid I have ever seen!" - Bruce Robinson, Safety Professional - MSIA, RSP

"Absolutely fantastic. It blew me away. Unlike most safety films this can be used with all staff from all environments." - George Sandercock, Pfizer.

"I think it is a brilliant idea. This confirms your ability to come up with something fresh to health and safety." - Mike Garstang, Director Of Health Safety & Environment, Centrica Plc.

Award Winners.

*All for One - The Meerkat Way* has sold to over a thousand organizations worldwide, in a variety of languages. It has also featured as part of a number of awards for safety training programs. Two Australian organisations, Alphapharm and City of Belmont are among the safety award winners.

"The City of Belmont has become the first Local Government in Western Australia to be presented the *Diamond Distinction in Safety Award (DISA)*, receiving the award last December." read the [full article online](#)



### FutureMedia's adoption of African meerkats approved!

Inspired by the success of our program *All for One - The Meerkat Way*, we are now proud Zoo Parents of the meerkats at Taronga Zoo for 2009.

Taronga Zoo  
**Birth Notice**  
'Nairobi & Zanzibar'  
Born: January 23, 2009  
at: Taronga Zoo  
Birth weight: Approx. 40 grams  
Sex: Unknown until  
8 weeks of age

To order any of these products or for more information please contact FutureMedia.

tel: +612 9279 4499

fax: +612 9279 4488

email:

[info@futuremedia.com.au](mailto:info@futuremedia.com.au)

[www.futuremedia.com.au](http://www.futuremedia.com.au)



# Safety Solutions Group OH&S Newsletter

[www.safetysolutionsgroup.com](http://www.safetysolutionsgroup.com)

April 2009

## Driver Safety Booklets - FREE SAMPLE

These booklets are a convenient training tool for all employees whether they drive company vehicles or not.

Topics covered include:

- The Risks of Drive Fatigue
- The Risks of Alcohol
- The Risks of Speeding
- The Risks of Mobile Phones
- Accidents and What to Do
- Corporate Road Safety Policy
- Good Posture While Driving
- Poorly Maintained Vehicles
- Poor Driving Conditions

Contact us to arrange for your free sample [info@futuremedia.com.au](mailto:info@futuremedia.com.au)

FutureMedia was founded by managing director Kerry Wonka in 1976. Prior to establishing FutureMedia, Kerry Wonka, worked in the Australian Broadcasting Corporation as a Training Officer. He subsequently managed the University of Sydney Television Service where he produced several hundred television lectures for students. He also produced several Adult Education television series for Channel 7 as well as a number of training videos for Government Departments.



Products are available for Occupational Health and Safety (OH&S), Human Resources (HR) and Technical Skills training. While many training video needs can be met by off the shelf programs, there may be situations where some versioning or changes need to be made - and in some cases a total custom production may be the only solution. With many years of experience in the area, we are able to provide this service which can include the development of trainer's guides, PowerPoint presentations as well as video/DVD delivery of content.

Aside from the core business of video distribution and production, FutureMedia's event arm, FutureMedia Learning and Development has also organised many private and public speaking tours for internationally renowned safety advocates including Charlie Morecraft and Ken Woodward.

FutureMedia's clients include most of Australia's largest companies in a wide variety of industries including mining, energy, manufacturing, oil and gas production/exploration, tertiary education institutions, and local state and federal government departments.



# Safety Solutions Group OH&S Newsletter

[www.safety-solutions-group.com](http://www.safety-solutions-group.com)

April 2009

## SAFETY SOLUTIONS GROUP

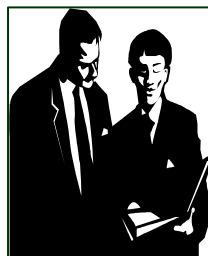
OHS Auditing



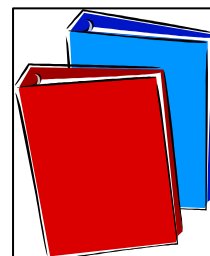
OHS Training



OHS Consulting



Management System



Professional Safety Solutions (PSS), COVAL Risk Management Solutions (CRMS) and Safer Work Solutions (SWS) have established an effective business alliance in forming **The Safety Solutions Group**.

Alliances are established across Australia, Canada and South East Asia with highly qualified and professional providers of OHS Management Solutions. These are strategic links with other global OHS professional consultants who have the commitment, experience and expertise and are dedicated to the highest level of OHS Standards.

A strong portfolio of total OHS Business Management and Corporate Social Responsibility Solutions can be provided to service the needs of organisations across the globe. When you next consider your arrangements for your OHS Program needs we would welcome the opportunity to meet with you to understand your requirements and provide you with practical cost effective solutions.

Please give us a call to gain a better understanding of our range of services and capabilities.